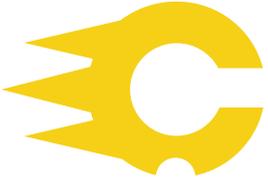


## Quality Policy

The Quality Policy we have adopted as Çelikel company forms integrity with our values and principles. In accordance with legal and regulatory requirements, Çelikel undertakes to conform to the requirements of our quality management system and to provide sustainable improvement as well as meeting the objectives below:

- ▶ Fulfilling the needs of our internal and external customers by communicating deliberately in line with our customer-oriented management approach,
- ▶ Reaching our quality objectives by improving and developing our quality continuously,
- ▶ Reducing and eliminating the risks by making evaluations on determining risks and opportunities in all manufacturing processes,
- ▶ Extending the total quality awareness in every stage of production by following technological evolutions, adapting our production line accordingly, and regularly training our employees,
- ▶ Giving the feeling of “I’m happy because I’m working at Çelikel” to our employees by keeping the team spirit at the highest level and lending an ear to their precious ideas,
- ▶ Manufacturing our products in a clean, healthy and safe environment by applying environmentally friendly production technologies,
- ▶ Doing business with suppliers, that will provide products and services with the same sensitivity to Çelikel, who has the awareness and responsibility of EHS (Environment, Occupational Health and Safety) with a customer satisfaction-oriented approach.

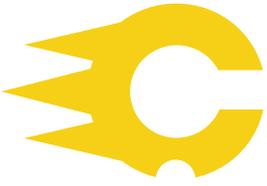


## Information Security Policy

As Çelikel Aluminum Die Casting and its employees, we undertake the following objectives:

- ▶ Fulfilling the legal obligations regarding information security by recognizing corporate information, personnel information and customer data (financial data, personal information, etc.) as valuable and critical resources,
- ▶ Providing the necessary infrastructure and taking the necessary security measures to ensure that the information services used for our corporate activities continue without interruption while ensuring that both personal and private data can only be accessed by an authorized person,
- ▶ Documenting and improving continuously our information management system to meet the requirements of ISO/IEC 27001 standard,
- ▶ Complying with all laws, legal regulations and contracts affiliated with information security,
- ▶ Managing threats and risks on information assets systematically,
- ▶ Providing training to develop technical and behavioral competencies that will increase awareness of information security,

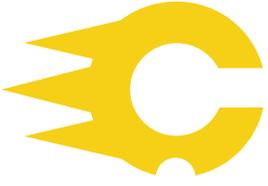
to manage all kinds of risks towards our information security and information assets, by applying an integrated manner with the other management systems we implement. We put all our effort to be a leading company in terms of providing information security in high-pressure aluminum die casting and machining industry.



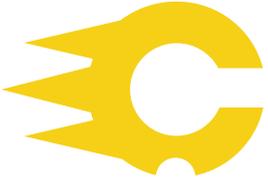
## Environment, Health and Safety Policy

Environmental Occupational Health Policy, which we have adopted as an organization, is based on respect to people and the environment we live in. The emphasis given is underlined with our motto, “Protect your environment, health and safety, protect your workplace”. We undertake the following objectives:

- ▶ Adopting the zero-waste method to minimize the waste generation and maximize recycling,
- ▶ Evaluating projects and technological possibilities by considering their environmental impacts to contribute to the sustainability of natural resources,
- ▶ Maintaining implementations covered by the LEED certificate owned by our environmentally conscious and nature-friendly facility,
- ▶ Mitigating potential accidents, risks, unsafe positions and behaviors perpetually that may cause occupational diseases and accidents,
- ▶ Keeping all our employees' physical and mental health conditions at the highest level, while providing them a safe and healthy working environment,
- ▶ Cooperating with all employees and employee representatives, getting their opinion on decisions to be made and prioritize their ideas while taking actions,
- ▶ Examining EHS (Environment, Occupational Health and Safety) targets according to the performance records, continuously improving them and setting new targets,



- ▶ Giving importance to the training and activities that encourage our employees to raise their awareness of EHS (Environment, Occupational Health and Safety) while putting emphasizing the principle of protecting the environment and people,
- ▶ Ensuring the health and safety of the visitors and the subcontractor employees,
- ▶ Creating an integrated management system in compliance with ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System standards, following the principle of respecting the environment and people both during production and non-productive activities, while complying with the laws and regulations intended to protect the environment, health and safety of our employees,
- ▶ Supporting our company to be an exemplary enterprise in terms of Environment and OHS practices in the presence of affiliated institutions, associations and chambers of industry,
- ▶ As Çelikel Aluminum Die Casting, we are committed to develop and maintain our Environment, Occupational Health and Safety Management System, in cooperation with our stakeholders.



## Energy Policy

As Çelikel Aluminum Die Casting, we undertake the following objectives with the awareness that energy is our future:

- ▶ Applying advanced technology production methods by abiding laws and obligations,
- ▶ Emphasizing on energy saving to increase energy efficiency in the production area,
- ▶ Increasing employee awareness of natural resource consumption and energy efficiency,
- ▶ Increasing energy efficiency during energy distribution and consumption, ensuring its sustainability by making inspections regularly,
- ▶ Providing all necessary information and resources to achieve energy efficiency goals and objectives,
- ▶ Supporting the purchasing organization by ensuring the selection of products, equipment and services that are suitable for energy efficiency, which ensures the improvement of energy performance,
- ▶ Encouraging designs to improve energy performance, always prioritizing energy efficiency in designs.
- ▶ Making energy management not only a part of our company operations but also a part of the lives of all our employees.